

2005 ARMY ACQUISITION WORKFORCE CONFERENCE



<http://asc.army.mil>

Transforming the Organizations, Leaders & Workforce of Tomorrow

AAC Transformation Change Leadership Out Briefing

Change Leadership Team #1 - Green Team

Mr. Mike Achord, COL George Blackwell, Mr. Al Saletta, Mr. Harry Hallock, Ms. Karen Plushnik, Mr. William Blanding, Mr. Glen Buttrey, Mr. Steve Stegman, LTC Steve Decato, LTC Robert Bean, and Ms. Diana Schenk

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Team: Green

Assigned Strategic Objective:

MILDEP's Transformation Focus on Objective for year #2 applied to objective: Establish an Army Acquisition Core Capability

Issues discussed

- **Communication among change leaders**
- **Synchronization of ALT Proponency Initiatives**

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Issues:	Recommendations:
<ul style="list-style-type: none">• Communication among change leaders<ul style="list-style-type: none">- Initiative 11- Change Leadership Training- Initiative 17- Communication Plan	<ul style="list-style-type: none">• Initiative leads need to provide change leaders with current status• Change leaders communicate with change agents on a regular basis• CLTs must communicate with each other regularly
Strategy/Resource Plan:	Timing/Delivery:
<ul style="list-style-type: none">• ASC organize regular initiative updates ASC, Initiative Leads, Change Leaders & Agents	<ul style="list-style-type: none">• Monthly initiative status update• Quarterly CLT pulse check

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Issues:	Recommendations:
<ul style="list-style-type: none">• ALT Proponency Initiatives are not Synchronized	<ul style="list-style-type: none">• Remove initiatives 24 - 28 as separate initiatives<ul style="list-style-type: none">• Training Plan• Leader Development• Deployment Process• Modular Solution• EECP Program• Consolidate under initiative 15
Strategy/Resource Plan:	Timeline/Deliverables:
	<ul style="list-style-type: none">• Now

Summary of Recommendations for Campaign

- **Increase Communication Outside of ASC**
 - **Initiative Leads to Change Leaders**
 - **Change Leader to Change Leader**
 - **Change Leaders to the Community**
- **Consolidate ALT Proponency Initiatives**

Questions